

ACEC Alabama



AMERICAN COUNCIL OF ENGINEERING
COMPANIES OF ALABAMA

LEADERSHIP DEVELOPMENT SERIES



www.aceca.org



531 Herron St, Montgomery, AL 36104



334.264.1500



rcasillas@aceca.org



ABOUT THE PROGRAM

This program is designed to give participants the opportunity to explore concepts and means by which both personal learning and business performance may be increased, with a primary focus on interactive learning with a select peer group facilitated by both local and national leaders of the business community and A/E professionals. Primary objectives will assist participants to:

- Increase personal knowledge and skills, business acumen, and awareness of the environment in which they practice.
- Develop greater self-reliance and confidence based upon a deeper understanding of themselves, the business of engineering, and the social, technical, economic, and political context in which they, their clients, and the public operate.
- Develop a commitment to life-long learning and be more aware of and inclined to act on their curiosity about themselves and their world.
- Clarify what matters for themselves and their businesses so that compelling visions, goals, and strategies emerge.
- Develop a strong peer network as a resource for future business challenges.
- Develop role models for the next generation of leadership in the engineering profession affecting their firms, their associations, and their communities.

An added bonus to the Program will be the focus on learning in an interactive environment. Participants will be encouraged to participate. Traditional seminar-based learning does not allow for the depth of learning that occurs when the participants are committed to and fully involved in, the experience. As an added benefit, the interactive nature of the Program allows for a dynamic curriculum. Although general topics to be explored will remain, the Program format will allow the emerging personality of each class to help lead the direction of the learning experience. A strong peer network will develop and remain beyond the formal Program.



www.aceca.org



531 Herron St, Montgomery, AL 36104



334.264.1500



rcasillas@aceca.org



PDH CREDITS

The Alabama Board of Licensure for Professional Engineers and Land Surveyors (BOL) has established the formal Professional Development Hour (PDH) in the requirements for license renewal. Seminars within this series conform to the rules established by the BOL, and in consequence, should qualify for a formal Forty (40) PDH credits.

Each Session Incorporates:

- Practical and relevant content designed to inspire you and grow your leadership abilities.
- Leadership stories from successful industry leaders and industry partners.
- Time to work on developing a consistent leadership rhythm with regard to your vision, processes, and energy.
- Opportunity to network and grow relationships with like-minded people within the industry.
- Presentations of time-saving, life hacks.
- Opportunities to grow in your ability to confidently convey your message to those you lead.



www.aceca.org



531 Herron St, Montgomery, AL 36104



334.264.1500



rcasillas@aceca.org

MEET OUR FACILITATORS & SPEAKERS



Daniel Wells, PE
CDG, Inc.



James Parsons, PE
Schoel Engineering



Michael Alan Tate
*On The Same Page
Consulting*



Matthew Burgess, PE
Garver



Chris Crawford, PE
TTL, Inc.



Tara Barber, PE
*Engineering Design
Group*



www.aceca.org



531 Herron St, Montgomery, AL 36104



334.264.1500



rcasillas@aceca.org



PROGRAM CURRICULUM

SESSION 1

JAN 24-25

Selwood Farms

This session will define "Leadership." It will convey WHY strong leadership is essential, WHAT "Intentional Leadership" means, and what it takes to lead oneself and others. This session sets the foundation for the entire Series!

- Intentional Leadership and Getting Things Done
- Prioritization and Time/Self Management

SESSION 2

FEB 22-24

Pursell Farms

It is paramount that attendees understand their personal leadership style and develop their personal and career vision and life plan before they can effectively lead others. This session will accomplish that by building on the leadership style assessment completed by the attendees prior to this session.

- Leadership Style
- Life Plan
- Personal Goal Setting

SESSION 3

MAR 22-23

*Montgomery Country Club
& Montgomery Trilogy
Hotel*

Legislative Day: Spend a day at the Alabama State House learning about the legislative process and issues facing the State of Alabama.

This session will focus on how to effectively participate in the political arena for the betterment of the industry and your firm. This session will describe the arena where leadership is practiced within an ACEC firm and how organizational change is created and sustained.

SESSION 4

APR 26-27

*Grand Bohemian Mountain
Brook*

This session will focus on the skills necessary and the tools available to build strong relationships.

- Communication
- People Development

External Leadership: Building Strategic Client Relationships. Great client relationships are a driving factor of each firm's success. This session will focus on how to effectively develop business and build client relationships for the long haul.



www.aceca.org



531 Herron St, Montgomery, AL 36104



334.264.1500



rcasillas@aceca.org

CLASS ENROLLMENT

Name: _____

Firm: _____

Firm Position: _____

Firm Address: _____

Bus PH: _____

Cell: _____

Email: _____

Education School/Grad Date: _____

Year Experience: _____

Professional Designation (PE, PLS, EIT, LSA, AIA, Etc.): _____

Tuition Payment/Cancellation/Alumni Policy

1. The program will consist of four sessions. To cover programming costs, a tuition fee for this series is \$4,000.00 (Member Tuition) and \$4,500.00 (Non-Member Tuition), per enrollment.
2. Full tuition is due on acceptance to the program.
3. Lodging and registration for the awards gala are not incorporated into the cost of tuition. Participants are required to make their own reservations (except for Session I).
4. Session IV is held in conjunction with the ACEC Engineering Excellence Awards Gala on April 27th, where the LDS Class will be recognized by their peers and clients at the conclusion of the program series.
5. Because contracts for each meeting venue are negotiated, ACEC Alabama has a financial obligation to pay based on your commitment to participate in this program. Accordingly, cancellations within 30 days prior to the first session will incur a penalty in the amount of \$2,000.
6. Additionally, your sponsoring firm will be invoiced for your share of lodging/food & beverage/rentals/AV, and supplies(program expenses) for each day during each session missed.
7. Because of our contracted financial obligations, absences must be reported to ACEC/Alabama Executive Director and Program Coordinator within 72 hours in advance of the LDS Session. Penalties will apply should you fail to report non-attendance.
8. Please email rcasillas@aceca.org if you have questions, or to report an absence.

Participant signature: _____

Firm: _____



www.aceca.org



531 Herron St, Montgomery, AL 36104



334.264.1500



rcasillas@aceca.org

PROGRAM CURRICULUM

Class I

James Joyce, PE
Chair John Jones, PE
Chad Boman, PE
James Brown, PE
Brad Flowers, PE
Russ Nevin, PE
Leslie Noble, PG
Curt O'Daniel, PE
John Ritterhoff, PE
Frank Upchurch, PE
Kenneth White, PE

Class II

James Joyce, PE
Chair Steven Speaks, PE, PLS
Win Bishop, PE
John Bowlin, PE, PLS
Scott McMillam, EI
Michael Owens, PE
Robin Phillips, PLS
Dwayne Smith, PE
Frank Whitman, PE
Jennifer Wilson, PE

Class III

Lawren (LP) Pratt, PE
Chair Mike Gardiner, PE, PLS
Katrina Jarboe, PE
Houston Jenkins, PE
Tad Nelson Dal Ogle, PE
Chuck Williams
David Coley, PE
Tera Wyatt, PE

Class IV

Tyler Davis, PE,
Chair Kenneth Bailey, PE
Johnny Carr, PE
Lewis Copeland, Jr., PE
Drew Crow, Jr., ASLA
Stephen Green
Willis "Hal" Hendrix, PLS
Richard Mickwee, PE
Terry Rippstein, PG, CPG
Jeffrey Stephenson, PE

Class V

Rick Nail, PE
Chair John Gill, PE
Darren Hamrick, PE
David Hodge, PE
Bert Hughes, PE
Roger Joiner, PLS
Steve Reeves, AIA
Jerry Smith, PE
Mark White, PE

Class VI

David Stovall, PE
Chair Phillip Grayden
John Harvey
Bill Wilson
Kevin Moore, PE
Marcus Furlow
Mark Stephens
Andrew Murr, PE
David Willingham, PE
Chris Roberts
William Harding

Class VII

Ty Kicklighter, PE
Chair David Been, PE
Walter Britt, PLS
Cameron Crigler
Jimmy Duncan, PE, PLS
Jerry Gingras, PE
Ryan Reed, PE
Bill Segrest, AIA
Dennis Vandegrift, PE
Matthew Williams

Class VIII

Anthony Renta
Chair Diane Callahan
Greg Nye
Heath Williamson
Shelby Stringfellow
Jeremy Deal, PE
Frank Nowicki
Dennis Tow
Sam Dunn

Class IX

Co-Chair, Katrina Jarboe, PE
Chair Becky White, PE
Bo Cristwell
Kevin Blake
Zac Simpson
Curtis Eatman
Josh Dogan
Lori Beth Kearley
Hansel Stewart
David Webber

Class X

Robby Austin
Patrick Collins
Drew Davis, PE
Brian Hatcher
Wade Lowery
Paul McClendon
Matthew McCullough
Andrew Phillips
Matt Stoops
Stacey Tarrant

Class XI

Mack Moncus
Srdj Boskovic
Colby Butterfield
Tom Callison
David Dichiara
Matt Foley
Andrew James
Tony Montanaro
J.T. Murphy
William Thomas

Class XII

Jacob Bonds
Nathan Currie
Tyler Harper
Tripp Lindsey
John Purdue
Patrick Rosenow
Jihane Rougui
Brian Wysock

Class XIII

Mark Boger
Matt Coaker
Ethan Fisher
Jonathon Geroux
Michael Hermecz
Joey Jones
Lisa Lisecki
Luke Pate
Vann Rutledge
Taylor Schoel
Jacob Short
Andy Smith
Scott Trott
Daniel Wells, PE

Class XIV

Tina Alms
Tara Barber
Kevin Edmondson
Pearson Holt
Daniel McGough
Brad Harrison
Chris Crawford
Josh Howard
Christopher Wade Ward



www.aceca.org



531 Herron St, Montgomery, AL 36104



334.264.1500



rcasillas@aceca.org



SIGN UP TODAY

To sign up to be a part of our Leadership Development Series this year, please complete this form and return to Renee Casillas by December 16th at: rcasillas@aceca.org - Payment may be remitted to the address below:



www.aceca.org



531 Herron St, Montgomery, AL 36104



334.264.1500



rcasillas@aceca.org